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AUG 22 2005

August 15, 2005

Ms. Linda Haughton
 Executive Director
 Academy of Hospitality Industry Attorneys
 1675 Lamar St., Ste. 700
 Denver, CO 80202

Dear Linda:

I thought you would be interested to know that two former and two current UNITE HERE organizers filed a lawsuit against the Union alleging that the Union violated the Fair Labor Standards Act by forcing their workers to work more than 40 hours per week without overtime pay. It is estimated that at least 100 employees could join the suit which could certify the case as a class action lawsuit. The complaint stated that the Union's conduct was "willful, malicious and in reckless disregard of the federally protected rights of plaintiffs and the employees."

One of the plaintiffs described the internal workings of the Union as "cult-like," and said that his supervisors gave him the impression that "you shouldn't expect to be treated like a regular worker because you're part of a movement."

A UNITE HERE spokesperson said the Union feels the lawsuit is "baseless," but could not comment on the specific allegations because UNITE HERE attorneys had only recently learned of its existence, and said the Union is planning on "fighting it vigorously."

All the best,

Sincerely,

McGlinchey Stafford, PLLC

E. Fredrick Preis, Jr.

EFPjr/mem